SuccessFactors
Functional Use License

Employee Central

For Employee Central, Functional Use, the functional use is available only for the following categories of individuals: Non-employee (includes contingent/contractors); former employees who retain active usage rights (retirees, terminated employees who are still granted system access); individuals with a limited or temporary employee relationship over 12 month period; employees with access to Employee Central but whose records are mastered within SAP ERP HCM; employees whose records are mastered within Employee Central and the Customer does not provide those employees access to the system.

Learning

For Learning, Functional Use, the functional use is restricted to no more than five (5) Courses (e-learning, classroom or virtual classroom) per subscription year. A Course is defined as: a learning event recorded; an item assignment made; enrollment in or wait-listing for a learning offer; launched online content; or a launched or attended virtual learning system event. Users with functional use rights must be identified in Learning separately.

About Exaserv

Exaserv is a Global SuccessFactors Solution Provider. Our main packaged solution "Exaserv One", combines the reselling of SuccessFactors with deployment, customer care and continuous improvement. Exaserv One truly creates a "no-worry" full predictable scenario for our customers.

Exaserv's clients range from small organizations (300 employees), to large global organizations, which include 10,000+ employees. Our global teams located in North America, Europe and Asia, guarantee customer care from the initial transaction through the entire lifecycle of the SuccessFactors environment.

At Exaserv, we believe solving HCM challenges requires a flexible approach. While every organization is unique, our primary focus is to work together to enhance the best practice scenarios with your company culture, and guide you through the Talent Journey as One.

exaserv®

The Talent Journey as ONE™

SAP SuccessFactors